

VPS Certificated Teaching VEA 2025-2026 Salary Schedule

Years of Service	BA + 0	BA + 15	BA + 30	BA + 45	BA + 90	MA + 0	MA + 45	MA + 90
0	\$57,898	\$59,464	\$61,083	\$62,707	\$69,416	\$69,416	\$74,627	\$77,987
1	\$58,679	\$60,263	\$61,906	\$63,600	\$70,189	\$70,189	\$75,452	\$78,789
2	\$59,421	\$61,022	\$62,681	\$64,506	\$70,964	\$70,964	\$76,215	\$79,586
3	\$60,186	\$61,801	\$63,480	\$65,362	\$71,703	\$71,703	\$76,938	\$80,394
4	\$60,937	\$62,624	\$64,312	\$66,261	\$72,473	\$72,473	\$77,743	\$81,225
5	\$61,712	\$63,407	\$65,109	\$67,168	\$73,259	\$73,259	\$78,510	\$82,059
6	\$62,510	\$64,167	\$65,928	\$68,087	\$74,062	\$74,062	\$79,289	\$82,855
7	\$63,909	\$65,592	\$67,375	\$69,654	\$75,569	\$75,569	\$80,870	\$84,538
8	\$65,958	\$67,732	\$69,559	\$72,026	\$77,939	\$77,939	\$83,315	\$87,115
9	\$65,958	\$69,951	\$71,868	\$74,424	\$80,334	\$80,334	\$85,837	\$89,767
10	\$65,958	\$69,951	\$74,204	\$76,944	\$82,857	\$82,857	\$88,430	\$92,490
11	\$65,958	\$69,951	\$74,204	\$79,538	\$85,448	\$85,448	\$91,147	\$95,286
12	\$65,958	\$69,951	\$74,204	\$82,048	\$88,146	\$88,146	\$93,935	\$98,201
13	\$65,958	\$69,951	\$74,204	\$82,048	\$90,936	\$90,936	\$96,789	\$101,182
14	\$65,958	\$69,951	\$74,204	\$82,048	\$93,808	\$93,808	\$99,848	\$104,281
15	\$65,958	\$69,951	\$74,204	\$82,048	\$96,249	\$96,249	\$102,445	\$106,991
16	\$65,958	\$69,951	\$74,204	\$82,048	\$98,173	\$98,173	\$104,493	\$109,132

*Current Employees on BA+135 will be grandfathered at MA+45. Employees hired after September 4, 2018 with BA+135 will be placed at BA+90.

Vancouver Public Schools 25-26 TRI Enrichment Duties (11.4% of Base)

Years of Service	BA + 0	BA + 15	BA + 30	BA + 45	BA + 90	MA + 0	MA + 45	MA + 90
0	\$6,600	\$6,779	\$6,963	\$7,149	\$7,913	\$7,913	\$8,507	\$8,891
1	\$6,689	\$6,870	\$7,057	\$7,250	\$8,002	\$8,002	\$8,602	\$8,982
2	\$6,774	\$6,957	\$7,146	\$7,354	\$8,090	\$8,090	\$8,689	\$9,073
3	\$6,861	\$7,045	\$7,237	\$7,451	\$8,174	\$8,174	\$8,771	\$9,165
4	\$6,947	\$7,139	\$7,332	\$7,554	\$8,262	\$8,262	\$8,863	\$9,260
5	\$7,035	\$7,228	\$7,422	\$7,657	\$8,352	\$8,352	\$8,950	\$9,355
6	\$7,126	\$7,315	\$7,516	\$7,762	\$8,443	\$8,443	\$9,039	\$9,445
7	\$7,286	\$7,477	\$7,681	\$7,941	\$8,615	\$8,615	\$9,219	\$9,637
8	\$7,519	\$7,721	\$7,930	\$8,211	\$8,885	\$8,885	\$9,498	\$9,931
9	\$7,519	\$7,974	\$8,193	\$8,484	\$9,158	\$9,158	\$9,785	\$10,233
10	\$7,519	\$7,974	\$8,459	\$8,772	\$9,446	\$9,446	\$10,081	\$10,544
11	\$7,519	\$7,974	\$8,459	\$9,067	\$9,741	\$9,741	\$10,391	\$10,863
12	\$7,519	\$7,974	\$8,459	\$9,353	\$10,049	\$10,049	\$10,709	\$11,195
13	\$7,519	\$7,974	\$8,459	\$9,353	\$10,367	\$10,367	\$11,034	\$11,535
14	\$7,519	\$7,974	\$8,459	\$9,353	\$10,694	\$10,694	\$11,383	\$11,888
15	\$7,519	\$7,974	\$8,459	\$9,353	\$10,972	\$10,972	\$11,679	\$12,197
16	\$7,519	\$7,974	\$8,459	\$9,353	\$11,192	\$11,192	\$11,912	\$12,441

VPS Certificated Teaching VEA 2025-2026 Salary Schedule

VPS Certificated Teaching VEA 2025-2026 TRI PL Days (3 Days at Per Diem Rate)								
Years of Service	BA + 0	BA + 15	BA + 30	BA + 45	BA + 90	MA + 0	MA + 45	MA + 90
0	\$965	\$991	\$1,018	\$1,045	\$1,157	\$1,157	\$1,244	\$1,300
1	\$978	\$1,004	\$1,032	\$1,060	\$1,170	\$1,170	\$1,258	\$1,313
2	\$990	\$1,017	\$1,045	\$1,075	\$1,183	\$1,183	\$1,270	\$1,326
3	\$1,003	\$1,030	\$1,058	\$1,089	\$1,195	\$1,195	\$1,282	\$1,340
4	\$1,016	\$1,044	\$1,072	\$1,104	\$1,208	\$1,208	\$1,296	\$1,354
5	\$1,029	\$1,057	\$1,085	\$1,119	\$1,221	\$1,221	\$1,308	\$1,368
6	\$1,042	\$1,069	\$1,099	\$1,135	\$1,234	\$1,234	\$1,321	\$1,381
7	\$1,065	\$1,093	\$1,123	\$1,161	\$1,260	\$1,260	\$1,348	\$1,409
8	\$1,099	\$1,129	\$1,159	\$1,200	\$1,299	\$1,299	\$1,389	\$1,452
9	\$1,099	\$1,166	\$1,198	\$1,240	\$1,339	\$1,339	\$1,431	\$1,496
10	\$1,099	\$1,166	\$1,237	\$1,282	\$1,381	\$1,381	\$1,474	\$1,542
11	\$1,099	\$1,166	\$1,237	\$1,326	\$1,424	\$1,424	\$1,519	\$1,588
12	\$1,099	\$1,166	\$1,237	\$1,368	\$1,469	\$1,469	\$1,566	\$1,637
13	\$1,099	\$1,166	\$1,237	\$1,368	\$1,516	\$1,516	\$1,613	\$1,686
14	\$1,099	\$1,166	\$1,237	\$1,368	\$1,563	\$1,563	\$1,664	\$1,738
15	\$1,099	\$1,166	\$1,237	\$1,368	\$1,604	\$1,604	\$1,707	\$1,783
16	\$1,099	\$1,166	\$1,237	\$1,368	\$1,636	\$1,636	\$1,741	\$1,819

VPS Certificated Teaching VEA 2025-2026 Per Diem Rates								
Years of Service	BA + 0	BA + 15	BA + 30	BA + 45	BA + 90	MA + 0	MA + 45	MA + 90
0	\$40.21	\$41.29	\$42.42	\$43.55	\$48.21	\$48.21	\$51.82	\$54.16
1	\$40.75	\$41.85	\$42.99	\$44.17	\$48.74	\$48.74	\$52.40	\$54.71
2	\$41.26	\$42.38	\$43.53	\$44.80	\$49.28	\$49.28	\$52.93	\$55.27
3	\$41.80	\$42.92	\$44.08	\$45.39	\$49.79	\$49.79	\$53.43	\$55.83
4	\$42.32	\$43.49	\$44.66	\$46.01	\$50.33	\$50.33	\$53.99	\$56.41
5	\$42.86	\$44.03	\$45.21	\$46.64	\$50.87	\$50.87	\$54.52	\$56.99
6	\$43.41	\$44.56	\$45.78	\$47.28	\$51.43	\$51.43	\$55.06	\$57.54
7	\$44.38	\$45.55	\$46.79	\$48.37	\$52.48	\$52.48	\$56.16	\$58.71
8	\$45.80	\$47.04	\$48.30	\$50.02	\$54.12	\$54.12	\$57.86	\$60.50
9	\$45.80	\$48.58	\$49.91	\$51.68	\$55.79	\$55.79	\$59.61	\$62.34
10	\$45.80	\$48.58	\$51.53	\$53.43	\$57.54	\$57.54	\$61.41	\$64.23
11	\$45.80	\$48.58	\$51.53	\$55.23	\$59.34	\$59.34	\$63.30	\$66.17
12	\$45.80	\$48.58	\$51.53	\$56.98	\$61.21	\$61.21	\$65.23	\$68.20
13	\$45.80	\$48.58	\$51.53	\$56.98	\$63.15	\$63.15	\$67.21	\$70.27
14	\$45.80	\$48.58	\$51.53	\$56.98	\$65.14	\$65.14	\$69.34	\$72.42
15	\$45.80	\$48.58	\$51.53	\$56.98	\$66.84	\$66.84	\$71.14	\$74.30
16	\$45.80	\$48.58	\$51.53	\$56.98	\$68.18	\$68.18	\$72.56	\$75.79