

Vancouver Public Schools Extended Day Salary Schedule 2025-2026 (2.5%)
Professional Education Certificate Required

Activity Level/Area	Step 1	Step 2	Step 3
	2025-2026	2025-2026	2025-2026
High School			
ASB Coordinator	\$2,807	\$2,949	\$3,097
Debate/Forensics	\$5,281	\$5,544	\$5,822
Healthy Options Club (Stipend)			\$1,615
IB CAS (Community Action Services) (Stipend)			\$6,881
Instrumental Music	\$9,794	\$10,284	\$10,799
Journalism/Newspaper	\$1,459	\$1,530	\$1,607
Key Club Advisor	\$1,818	\$1,912	\$2,006
Knowledge Bowl	\$1,884	\$1,977	\$2,076
Math Team	\$1,884	\$1,977	\$2,076
Mock Trial Advisor - Head	\$4,547	\$4,775	\$5,012
Mock Trial Advisor - Assistant	\$3,640	\$3,820	\$4,013
Model UN	\$2,692	\$2,824	\$2,967
National Honor Society	\$2,948	\$3,094	\$3,250
Natural Helpers (Stipend)			\$1,615
Science Olympiad	\$1,884	\$1,977	\$2,076
Special Events Support	\$2,183	\$2,291	\$2,406
String/Orchestra	\$7,861	\$8,254	\$8,666
Theatre	\$5,822	\$6,113	\$6,419
Vocal Music	\$7,861	\$8,254	\$8,666
Winter Percussion/Steel Drums	\$2,948	\$3,094	\$3,250
Yearbook	\$5,239	\$5,502	\$5,777
CTE Student Leadership Programs			
Distributive Education Clubs of America	\$1,719	\$1,803	\$1,895
Envirothon	\$1,884	\$1,977	\$2,076
Family, Career & Community Leaders of America	\$1,719	\$1,803	\$1,895
FIRST Robotics Club (Assistant Coach)	\$5,895	\$6,189	\$6,500
FIRST Robotics Club (Head Coach)	\$7,861	\$8,254	\$8,666
Future Business Leaders of America	\$1,719	\$1,803	\$1,895
Future Farmers of America	\$1,719	\$1,803	\$1,895
Health Occupations Students of America	\$1,719	\$1,803	\$1,895
Journalism/Newspaper	\$1,459	\$1,530	\$1,607
Skills USA	\$1,719	\$1,803	\$1,895
Technology Student Association	\$1,719	\$1,803	\$1,895
VEX Robotics - Head	\$7,861	\$8,254	\$8,666
Yearbook	\$5,239	\$5,502	\$5,777
CTE Learning Labs			
Culinary Arts Learning Lab	\$3,866	\$4,059	\$4,262
Horticulture/Natural Resources Learning Lab	\$3,866	\$4,059	\$4,262
Marketing Learning Lab	\$3,866	\$4,059	\$4,262
Metal/Welding Learning Lab	\$3,866	\$4,059	\$4,262
Technical Education Learning Lab	\$3,866	\$4,059	\$4,262
VSAA Graphic Design Learning Lab	\$7,861	\$8,254	\$8,666
Work Based Learning	\$3,439	\$3,610	\$3,790
Middle School			
ASB Coordinator	\$1,404	\$1,475	\$1,549
Healthy Options Club (Stipend)			\$1,615
Instrumental Music	\$5,675	\$5,958	\$6,258
Intramural Director (Stipend)			\$4,158
Math Team	\$1,818	\$1,912	\$2,006
National Honor Society	\$2,948	\$3,094	\$3,250
Science Olympiad	\$1,818	\$1,912	\$2,006
Steel Drums/Jazz Band	\$2,948	\$3,094	\$3,250
String/Orchestra	\$5,675	\$5,958	\$6,258
Theater	\$1,818	\$1,912	\$2,006
Vocal Music	\$5,675	\$5,958	\$6,258
Yearbook	\$823	\$864	\$906

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1. All stipends in this Appendix are based on duties and responsibilities to be completed outside of the normal duty day. 2. The above stipend amounts may be shared between two or more participating employees when the employee(s) and the building administrator agree to a reduced or shared program. 3. Salary related benefits (e.g. per diem rate, Extended Day Salary Schedule, respective stipends, TRI schedule, etc.) shall increase annually by the negotiated COLA.			
Activity Level/Area	Step 1	Step 2	Step 3
	2025-2026	2025-2026	2025-2026
Elementary School			
Extended Day Arts	\$2,823	\$2,963	\$3,113
Vancouver School of Arts & Academics			
Choreography Lab	\$7,861	\$8,254	\$8,666
Costume Production Lab	\$7,861	\$8,254	\$8,666
Dance Repertory Ensembles	\$7,861	\$8,254	\$8,666
Instrumental Repertory Ensembles	\$7,861	\$8,254	\$8,666
Literary Publications Lab	\$7,861	\$8,254	\$8,666
Math Team	\$1,884	\$1,977	\$2,076
Model UN	\$2,692	\$2,824	\$2,967
Moving Image Arts	\$7,861	\$8,254	\$8,666
National Honor Society	\$2,948	\$3,094	\$3,250
Special Events Support	\$2,183	\$2,291	\$2,406
Symphony	\$7,861	\$8,254	\$8,666
Theater Repertory Ensembles	\$7,861	\$8,254	\$8,666
Theater Technical Production Lab	\$7,861	\$8,254	\$8,666
Visual Arts Lab (Gallery)	\$7,861	\$8,254	\$8,666
Visual Arts Lab (Photo)	\$7,861	\$8,254	\$8,666
Vocal Repertory Ensembles	\$7,861	\$8,254	\$8,666
Yearbook	\$5,239	\$5,502	\$5,777
iTech Preparatory			
Envirothon	\$1,921	\$2,016	\$2,120
Publication Lab	\$8,018	\$8,418	\$8,839
Visual Arts Design Lab	\$8,018	\$8,418	\$8,839
HiPstory Association (National History Day)	\$7,861	\$8,254	\$8,666
Other Stipends			
Categorical Programs			
Dual Language Teachers (Stipend)			\$1,538
Special Education			
WA-AIM Assessments (development and administration)			\$102.50 per assessment
State Required Assessments			
Elementary School (Stipend)			\$1,132
Middle School (Stipend)			\$2,267
High School (Stipend)			\$3,625
National Board Professional Teacher Standard Certificate (Stipend)			\$1,889
Hourly Rate Stipends			
SBLT Co-Chair paid at per diem			
Saturday School/Student Management Supervisor paid at per diem			
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