

**Vancouver Public Schools Extended Day
Salary Schedule 2023-2024 (5.7%)
Professional Education Certificate Required**

Activity Level/Area	Step 0	Step 1	Step 2	Step 3	Step 4
	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024
High School					
ASB Coordinator	\$2,296	\$2,516	\$2,641	\$2,774	\$2,913
Debate/Forensics	\$4,316	\$4,731	\$4,968	\$5,216	\$5,477
Healthy Options Club (Stipend)	\$1,520				
IB CAS (Community Action Services) (Stipend)	\$6,473				
Instrumental Music	\$8,005	\$8,775	\$9,214	\$9,675	\$10,160
Journalism/Newspaper	\$1,191	\$1,305	\$1,372	\$1,440	\$1,512
Key Club Advisor	\$1,487	\$1,631	\$1,711	\$1,798	\$1,887
Knowledge Bowl	\$1,540	\$1,687	\$1,772	\$1,860	\$1,953
Math Team	\$1,540	\$1,687	\$1,772	\$1,860	\$1,953
Mock Trial Advisor - Head	\$3,717	\$4,076	\$4,278	\$4,493	\$4,716
Mock Trial Advisor - Assistant	\$2,974	\$3,260	\$3,424	\$3,594	\$3,775
Model UN	\$2,200	\$2,410	\$2,532	\$2,657	\$2,792
National Honor Society	\$2,409	\$2,640	\$2,773	\$2,911	\$3,058
Natural Helpers (Stipend)	\$1,520				
Science Olympiad	\$1,540	\$1,687	\$1,772	\$1,860	\$1,953
Special Events Support	\$1,784	\$1,954	\$2,054	\$2,155	\$2,263
String/Orchestra	\$6,424	\$7,044	\$7,395	\$7,766	\$8,153
Theatre	\$4,759	\$5,216	\$5,477	\$5,751	\$6,039
Vocal Music	\$6,424	\$7,044	\$7,395	\$7,766	\$8,153
Winter Percussion /Steel Drums	\$2,409	\$2,640	\$2,773	\$2,911	\$3,058
Yearbook	\$4,283	\$4,694	\$4,929	\$5,176	\$5,435
CTE Student Leadership Programs					
Distributive Education Clubs of America	\$1,405	\$1,540	\$1,617	\$1,696	\$1,783
Envirothon	\$1,540	\$1,687	\$1,772	\$1,860	\$1,953
Family, Career & Community Leaders of America	\$1,405	\$1,540	\$1,617	\$1,696	\$1,783
FIRST Robotics Club (Assistant Coach)	\$4,819	\$5,283	\$5,546	\$5,823	\$6,115
FIRST Robotics Club (Head Coach)	\$6,424	\$7,044	\$7,395	\$7,766	\$8,153
Future Business Leaders of America	\$1,405	\$1,540	\$1,617	\$1,696	\$1,783
Future Farmers of America	\$1,405	\$1,540	\$1,617	\$1,696	\$1,783
Health Occupations Students of America	\$1,405	\$1,540	\$1,617	\$1,696	\$1,783
Journalism/Newspaper	\$1,191	\$1,305	\$1,372	\$1,440	\$1,512
Skills USA	\$1,405	\$1,540	\$1,617	\$1,696	\$1,783
Technology Student Association	\$1,405	\$1,540	\$1,617	\$1,696	\$1,783
VEX Robotics - Head	\$1,540	\$1,687	\$1,772	\$1,860	\$1,953
Yearbook	\$4,283	\$4,694	\$4,929	\$5,176	\$5,435
CTE Learning Labs					
Culinary Arts Learning Lab	\$3,160	\$3,465	\$3,637	\$3,819	\$4,010
Horticulture/Natural Resources Learning Lab	\$3,160	\$3,465	\$3,637	\$3,819	\$4,010
Marketing Learning Lab	\$3,160	\$3,465	\$3,637	\$3,819	\$4,010
Metal/Welding Learning Lab	\$3,160	\$3,465	\$3,637	\$3,819	\$4,010
Technical Education Learning Lab	\$3,160	\$3,465	\$3,637	\$3,819	\$4,010
VSAA Graphic Design Learning Lab	\$6,424	\$7,044	\$7,395	\$7,766	\$8,153
Work Based Learning	\$2,810	\$3,080	\$3,235	\$3,396	\$3,566
Middle School					
ASB Coordinator	\$1,148	\$1,259	\$1,321	\$1,388	\$1,457
Healthy Options Club (Stipend)	\$1,520				
Instrumental Music	\$4,639	\$5,086	\$5,339	\$5,606	\$5,887
Intramural Director (Stipend)	\$3,912				
Math Team	\$1,487	\$1,631	\$1,711	\$1,798	\$1,887
National Honor Society	\$2,409	\$2,640	\$2,773	\$2,911	\$3,058
Science Olympiad	\$1,487	\$1,631	\$1,711	\$1,798	\$1,887
Steel Drums / Jazz Band	\$2,409	\$2,640	\$2,773	\$2,911	\$3,058
String/Orchestra	\$4,639	\$5,086	\$5,339	\$5,606	\$5,887
Theater	\$1,487	\$1,631	\$1,711	\$1,798	\$1,887
Vocal Music	\$4,639	\$5,086	\$5,339	\$5,606	\$5,887
Yearbook	\$672	\$737	\$774	\$813	\$852

1. All stipends in this Appendix are based on duties and responsibilities to be completed outside of the normal duty day. 2. The above stipend amounts may be shared between two or more participating employees when the employee(s) and the building administrator agree to a reduced or shared program. 3. Salary related benefits (e.g. per diem rate, Extended Day Salary Schedule, respective stipends, TRI schedule, etc.) shall increase annually by the negotiated COLA.

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	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024
Elementary School					
Extended Day Arts	\$2,307	\$2,529	\$2,656	\$2,788	\$2,929
Intramurals Coordinator	\$1,139	\$1,250	\$1,313	\$1,377	\$1,445
Vancouver School of Arts & Academics					
Choreography Lab	\$6,424	\$7,044	\$7,395	\$7,766	\$8,153
Costume Production Lab	\$6,424	\$7,044	\$7,395	\$7,766	\$8,153
Dance Repertory Ensembles	\$6,424	\$7,044	\$7,395	\$7,766	\$8,153
Instrumental Repertory Ensembles	\$6,424	\$7,044	\$7,395	\$7,766	\$8,153
Literary Publications Lab	\$6,424	\$7,044	\$7,395	\$7,766	\$8,153
Math Team	\$1,540	\$1,687	\$1,772	\$1,860	\$1,953
Model UN	\$2,200	\$2,410	\$2,532	\$2,657	\$2,792
Moving Image Arts	\$6,424	\$7,044	\$7,395	\$7,766	\$8,153
National Honor Society	\$2,409	\$2,640	\$2,773	\$2,911	\$3,058
Special Events Support	\$1,784	\$1,954	\$2,054	\$2,155	\$2,263
Symphony	\$6,424	\$7,044	\$7,395	\$7,766	\$8,153
Theater Repertory Ensembles	\$6,424	\$7,044	\$7,395	\$7,766	\$8,153
Theater Technical Production Lab	\$6,424	\$7,044	\$7,395	\$7,766	\$8,153
Visual Arts Lab (Gallery)	\$6,424	\$7,044	\$7,395	\$7,766	\$8,153
Visual Arts Lab (Photo)	\$6,424	\$7,044	\$7,395	\$7,766	\$8,153
Vocal Repertory Ensembles	\$6,424	\$7,044	\$7,395	\$7,766	\$8,153
Yearbook	\$4,283	\$4,694	\$4,929	\$5,176	\$5,435
iTech Preparatory					
Envirothon	\$1,571	\$1,722	\$1,807	\$1,897	\$1,994
Publication Lab	\$6,553	\$7,183	\$7,543	\$7,920	\$8,315
Visual Arts Design Lab	\$6,553	\$7,183	\$7,543	\$7,920	\$8,315
Other Stipends					
Categorical Programs					
Dual Language Teachers (Stipend)	\$569				
Special Education					
Stipend for lost planning periods for self-contained teachers (Stipend)	\$2,500				
WA-AIM Assessments (development and administration)					
State Required Assessments					
Elementary School (Stipend)	\$1,065				
Middle School (Stipend)	\$2,133				
High School (Stipend)	\$3,411				
National Board Professional Teacher Standard Certificate (Stipend)					
	\$1,777				
Hourly Rate Stipends					
SBLT Co-Chair paid at per diem					
Saturday School/Student Management Supervisor paid at per diem					

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