

Vancouver Public Schools Overview of Basic Ed Staff Reductions	Original FTE Reduction	% of existing staff in this category	Estimated Savings	Current Reduction	% of existing staff in this category	Projected Savings
Administrative/Central Office Staff (excluding Teachers On Special Assignment (TOSAs))	19.1 FTE	22.4%	\$3.4M	21.1 FTE	24.6%	\$3.7M
All central office administrators on the Management Salary Schedule will be furloughed for 9 days; superintendent salary reduction (15.2%)	1.4 FTE			1.4 FTE		
Building-Based Administrative Staff	9.5 FTE	12.4%	\$1.8M	8.5 FTE	12.4%	\$1.8M
Wage Concessions to Reduce FTE Reduction				1.0 FTE		
Central Office Based Non-Admin. Certificated Positions Teachers on Special Assignment (TOSAs)	33.2 FTE	82.6%	\$3.5M	30.9 FTE	76.9%	\$3.3M
Building-Based Non-Admin. Certificated Positions		12.5%	\$15.4M		12.2%	\$15M
Elementary Teachers	49.9 FTE			49.9 FTE		
Secondary Teachers	63.4 FTE			59.8 FTE		
Counselors	10.3 FTE			10.3 FTE		
Teacher Librarians	9.0 FTE			9.0 FTE		
Classified Non-Administrative Positions		12.9%	\$5.9M		12.7%	\$5.86M
Basic Ed Funded paraprofessionals	4.5 FTE			3.3 FTE		
Secretaries/Clerks	16.4 FTE			9.5 FTE		
Wage Concessions to Reduce Sec/Clerk FTE Reductions				6.9 FTE		

Custodial/Maintenance/Grounds/Warehouse positions	29.0 FTE			24.0 FTE		
Wage Concessions to Reduce Cust/Maint/Grnd/WH Red.				5.0 FTE		
Technology support staff	7.8 FTE			7.8 FTE		
Safety	4.0 FTE			4.0 FTE		
Community Schools	4.5 FTE			4.5 FTE		
Non Staff Reductions						
Targeted Reductions in Basic Ed. funded materials, supplies, and operating costs (MSOCs) and Extra-Curriculars			\$5.0M			\$5.0M
TOTAL REDUCTION	261.8 FTE*		\$35M	247.5 FTE*		\$34.66M

*Retirements, resignations, and leaves will be applied first, then reduction in force will be implemented per collective bargaining agreements.