

**Principals - Associate Principals Salary Schedule
July 1, 2024 - June 30, 2025**

Class	Position	Steps	Base Salary
I	HS Principal	0	\$ 176,860
		1	\$ 181,775
		2	\$ 186,686
		3	\$ 191,599
		4	\$ 196,512
II	MS Principal	0	\$ 168,019
	Home Connect/VLA Principal	1	\$ 172,683
	Flex Academy Principal	2	\$ 177,351
		3	\$ 182,018
		4	\$ 186,686
III	ES Principal	0	\$ 159,174
	Jim Tangeman Center Principal	1	\$ 163,596
		2	\$ 168,019
		3	\$ 172,441
		4	\$ 176,860
IV	HS Associate	0	\$ 155,637
		1	\$ 159,960
		2	\$ 164,285
		3	\$ 168,607
		4	\$ 172,930
V	MS Associate	0	\$ 148,564
	iTech Prep Associate	1	\$ 152,691
	VSAA Associate	2	\$ 156,816
	Home Connect/VLA Associate	3	\$ 160,942
	Flex Academy Associate	4	\$ 165,070
VI	ES Associate	0	\$ 145,025
		1	\$ 149,053
		2	\$ 153,083
		3	\$ 157,111
		4	\$ 161,138
F	iTech Prep Principal	0	\$ 172,442
	VSAA Principal	1	\$ 177,230
		2	\$ 182,019
		3	\$ 186,810
		4	\$ 191,601
Longevity: Ten (10) - Fourteen (14) years .25%, Fifteen (15) - Nineteen (19) years additional .25% and Twenty (20) plus Years Additional .5% (VPS Building Administrative Experience Only) \$2,000 Added compensation for an earned Doctorate (\$1,000 for half-time Associate Principals)			