

***ProTech Hourly Rates
2025-2026**

H1	Student Assistants	\$ 17.26
	Temporary Assistants	\$ 17.26
	Recreation Assistants	\$ 17.26
	ASB Events	\$ 17.26
H2	Lifeguard	\$ 17.26
	Head Lifeguard	\$ 17.69
	Water Safety Instructor	\$ 17.78
	Aquatic Fitness Instructor	\$ 26.24
H3	Piano Accompanist	\$ 23.23
H4	Home Tutor	\$ 23.35
H5	AVID Tutor^	\$ 20.00

*** Hourly rates approved by the board at the beginning of each school year will automatically be increased to the state minimum wage in January if the board approved wage is less than the Washington State minimum wage beginning January 1 of each new year.**

**** If Lifeguard wages are increased mid-year, as a result of minimum wage increases, the following positions shall also be automatically increased according to their relationship to the Lifeguard wage:**

Head Lifeguard = 2.5% higher than Lifeguard Rate

Water Safety Instructor = 3% higher than Lifeguard Rate

Aquatic Fitness Instructor = 52% higher than Lifeguard Rate

^AVID Tutor remains at \$20.00 per hour and is not subject to increase as indicated above.