

***ProTech Hourly Rates
2023-2024**

H1	Student Assistants	16.64
	Temporary Assistants	16.64
	Recreation Assistants	16.64
	ASB Events	16.64
H2	Lifeguard	16.64
	Head Lifeguard	17.05
	Water Safety Instructor	17.14
	Aquatic Fitness Instructor	25.29
H3	Piano Accompanist	22.40
H4	Home Tutor	22.52

*** Hourly rates approved by the board at the beginning of each school year will automatically be increased to the state minimum wage in January if the board approved wage is less than the Washington State minimum wage beginning January 1 of each new year.**

**** If Lifeguard wages are increased mid-year, as a result of minimum wage increases, the following positions shall also be automatically increased according to their relationship to the Lifeguard wage:**

Head Lifeguard = 2.5% higher than Lifeguard Rate

Water Safety Instructor = 3% higher than Lifeguard Rate

Aquatic Fitness Instructor = 52% higher than Lifeguard Rate