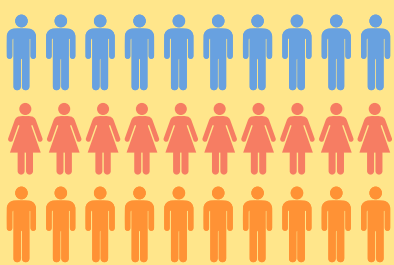


# CONTRACT NEGOTIATIONS

VPS PROPOSAL ON AUGUST 26, 2018

**\$52.4 MILLION** FROM MCCLEARY

Every single net discretionary McCleary dollar and more would be invested in this teacher compensation proposal.



**\$57.7 MILLION** TO SALARIES

**INCREASES FOR TEACHERS**

**14.8%**

Starting salary increase over 3 years...

**18.4%**

Most experienced salary increase over 3 years.



## SALARY RANGES:

2018-19: \$47,663 – \$92,440 annual total compensation

2019-20: \$50,249 – \$97,445 annual total compensation

2020-21: \$51,254 – \$99,406 annual total compensation

**CLASSROOM DAYS PAID: 180**



Required additional working days/non-classroom days:

2018-19: 1 pre-duty day + 1 state professional development day

2019-20: 1 pre-duty day + 2 state professional development days

2020-21: 3 state professional development days

**FIND MORE INFORMATION:**

[vansd.org/contract-negotiations](http://vansd.org/contract-negotiations)