

**WASHINGTON STATE RELIGIOUS EXEMPTION REQUEST FORM – COVID-19 VACCINATION**

Vancouver Public Schools will reasonably accommodate the religious practices of its employees and prospective employees in compliance with federal and state law. However, VPS is not obligated to grant an accommodation specifically requested by an employee or prospective employee in every circumstance.

**This is a mandatory condition of employment. This exemption request must be submitted no later than Oct. 18. You will need to upload this form in the vaccination verification survey.**

|                |  |                     |  |
|----------------|--|---------------------|--|
| Employee Name: |  | Employee ID Number: |  |
|----------------|--|---------------------|--|

1. Below, describe the religious belief, practice or observance that is the basis for your request for a religious accommodation:
  
2. Does your religious belief, practice or observance lead you to object to:  
All medical treatment  
All vaccinations  
Only the COVID-19 vaccination
  
3. Briefly explain how your sincerely held religious belief, practice or observance conflicts with the COVID-19 vaccination requirement (*Note: Social, political or economic philosophies, or personal preferences, are not “religious” beliefs under the law. Source: [OSPI](#)*)
  
4. Briefly describe the accommodation you are requesting:

I certify that I have read and understood the information provided in this request, and that I have truthfully completed it based on my knowledge, information and belief. I understand that this form will be stored separately from my personnel file.

**Note: Submitting false information may result in disciplinary action up to and including termination of employment and is a violation of the [Code of Professional Conduct, WAC 181-87-050](#).**

Employee signature

Date

Human Resources Review

Reviewed by:

Date:

Approved

Denied